



## BROOKLANDS COMMUNITY ONLINE CODE OF CONDUCT

### IN A NUTSHELL:

**Be respectful of other people; respectfully ask people to stop if you are bothered; and if you can't resolve an issue, contact the site owners. If you are being a problem, it will be apparent and your membership access will be removed.**

### RESPECT

Brooklands of Gainsborough (online) value respectful behaviour above individual opinions.

Brooklands is an intentionally positive community that recognizes and welcomes the collaboration of independent members and the diversity of cultures and opinions that they bring to Brooklands.

Brooklands is an inclusive environment, based on treating all individuals respectfully, regardless of gender, sexual orientation, age, disability, nationality, ethnicity, religion (or lack thereof), or career path.

Respectful behaviour includes:

- be considerate, kind, constructive, and helpful.
- avoid demeaning, discriminatory, harassing, hateful, or physically threatening behaviour, speech, and imagery.
- if you're not sure, ask someone instead of assuming.

### RESOLVE PEACEFULLY

We believe peer to peer discussions, feedback, and corrections can help build a stronger, safer, and more welcoming community.

If you see someone behaving disrespectfully, you are encouraged to respectfully discourage them from such behaviour. Expect that others in the community wish to help keep the community respectful and welcome your input in doing so.

If you experience disrespectful behaviour and feel in any way unable to respond or resolve it respectfully (for any reason), please immediately bring it to the attention of an site owners. We want to hear from you about anything that you feel is disrespectful, threatening, or just icky in any way. We will listen and work to resolve the matter.

Digital:

This Code of Conduct extends to all interaction via Brooklands' online site and mobile app. In addition to civil and respectful behaviour when interacting in our digital spaces we expect you to avoid the following:

- Impersonating someone else
- Posting content to which you do not have the rights
- Posting offensive material that is hurtful to other community members
- Posting private information in public spaces

If you see any online harassment, trolling, or other questionable behaviour taking place via the Brooklands online platform and/or facebook group, please report it immediately to:

[brooklands.rmc@gmail.com](mailto:brooklands.rmc@gmail.com)

Apologise for Mistakes: Should you catch yourself behaving disrespectfully, or be confronted as such, own up to your words and actions, and apologize accordingly. No one is perfect, and even well-intentioned people make mistakes. What matters is how you handle them and that you avoid repeating them in the future.

## CONSEQUENCES

If the site owners determine that a participant is behaving disrespectfully, they may take any action they deem appropriate, up to and including contacting the appropriate local authorities.

We will seek to resolve conflicts peacefully and in a manner that is positive for the community. We don't like playing 'bad cop' so please don't put us in this position.

## THANKS

Thank you to every Brooklands community member for helping to make Brooklands the respectful and inclusive community that it is.

Brooklands Code of Conduct (online) 05/11/2021